



HIDALGO COUNTY DRAINAGE DISTRICT No. 1

CLASSIFICATION AND COMPENSATION PLAN CLASSIFIED POSITION LIST

Position Title	Grade	Step 1/Salary	Category
Accountant II	10	\$ 40,552.00	Clerical/Administrative
Accountant IV	14	\$ 55,171.00	Clerical/Administrative
Accountant V	16	\$ 64,352.00	Supervisory/Technical
Accounting Asset Coordinator III	13	\$ 51,084.00	Clerical/Administrative
Accounts Payable Specialist II	08	\$ 34,767.00	Clerical/Administrative
Accounts Payable Supervisor III	11	\$ 43,796.00	Supervisory/Technical
Administrative Assistant II	06	\$ 29,807.00	Clerical/Administrative
Administrative Assistant III	08	\$ 34,767.00	Clerical/Administrative
Administrative Assistant IV	10	\$ 40,552.00	Clerical/Administrative
Assistant Director, Field Operations	16	\$ 64,352.00	Supervisory/Technical
Assistant District General Manager	N/A	\$ 175,000.00	Management/Professional
Assistant Field Supervisor	09	\$ 37,548.00	Supervisory/Technical
Buyer I	07	\$ 32,192.00	Clerical/Administrative
Chief Financial Officer/Budget Officer	21	\$ 94,554.00	Supervisory/Technical
Chief of Staff	21	\$ 94,554.00	Supervisory/Technical
Clerk I (Temp.)	05	\$13.27 hrly	Clerical/Administrative
Clerk III	05	\$ 27,599.00	Clerical/Administrative
Communications Specialist I	09	\$ 37,548.00	Clerical/Administrative
Contract Specialist I	09	\$ 37,548.00	Clerical/Administrative
Construction Inspector III	11	\$ 43,796.00	Clerical/Administrative
Construction Supervisor III	13	\$ 51,084.00	Supervisory/Technical
Custodian III	06	\$ 29,807.00	Field Operations/Trades
Director of Accounting	19	\$ 81,065.00	Supervisory/Technical
District General Manager	N/A	N/A	Management/Professional
Division Manager II, Human Resources	16	\$ 64,352.00	Supervisory/Technical
Engineer II	19	\$ 81,065.00	Management/Professional
Engineer III	20	\$ 87,550.00	Management/Professional
Engineer IV	21	\$ 94,554.00	Management/Professional
Engineer In Training	14	\$ 55,171.00	Management/Professional
Engineering Technician III	12	\$ 47,300.00	Supervisory/Technical
Engineering Technician IV	14	\$ 55,171.00	Supervisory/Technical
Equipment Operator I	06	\$ 29,807.00	Field Operations/Trades

Position Title	Grade	Step 1/Salary	Category
Equipment Operator II	08	\$ 34,767.00	Field Operations/Trades
Equipment Operator III	10	\$ 40,552.00	Field Operations/Trades
Equipment Operator IV	12	\$ 47,300.00	Field Operations/Trades
Executive Assistant I	11	\$ 43,796.00	Clerical/Administrative
Executive Assistant III	15	\$ 59,585.00	Clerical/Administrative
Field Operations Director	19	\$ 81,065.00	Supervisory/Technical
Field Supervisor I	12	\$ 47,300.00	Supervisory/Technical
Fuel Service Truck Technician	10	\$ 40,552.00	Field Operations/Trades
GIS Operator IV	13	\$ 51,084.00	Supervisory/Technical
Human Resources Specialist III	10	\$ 40,552.00	Clerical/Administrative
Information Technology Technician V	13	\$ 51,084.00	Supervisory/Technical
Inventory Specialist III	08	\$ 34,767.00	Clerical/Administrative
IT Manager	15	\$ 59,585.00	Supervisory/Technical
Maintenance I	03	\$ 25,347.00	Field Operations/Trades
Maintenance II	05	\$ 27,599.00	Field Operations/Trades
Maintenance III	07	\$ 32,192.00	Field Operations/Trades
Maintenance IV	09	\$ 37,548.00	Field Operations/Trades
Mechanic III	10	\$ 40,552.00	Field Operations/Trades
Mechanic IV	12	\$ 47,300.00	Field Operations/Trades
Mechanic Supervisor III	14	\$ 55,171.00	Supervisory/Technical
Procurement Manager	14	\$ 55,171.00	Supervisory/Technical
Procurement Specialist II	09	\$ 37,548.00	Clerical/Administrative
Right of Way Agent	15	\$ 59,585.00	Field Operations/Trades
Safety Officer II	12	\$ 47,300.00	Clerical/Administrative
Shredder Operator I	06	\$ 29,807.00	Field Operations/Trades
Shredder Operator II	07	\$ 32,192.00	Field Operations/Trades
Shredder Operator III	08	\$ 34,767.00	Field Operations/Trades
Shredder Operator IV	09	\$ 37,548.00	Field Operations/Trades
Student Engineering Assistant	07	\$ 32,192.00	Supervisory/Technical
Suveying Technician I	09	\$ 32,192.00	Supervisory/Technical
Surveying Technician II	12	\$ 47,300.00	Supervisory/Technical
Tire Repair Specialist II	07	\$ 32,192.00	Field Operations/Trades
Truck Driver III	08	\$ 34,767.00	Field Operations/Trades
Truck Driver IV	10	\$ 40,552.00	Field Operations/Trades
Truck Driver V	12	\$ 47,300.00	Field Operations/Trades
Welder Assistant Specialist I	07	\$ 32,192.00	Field Operations/Trades
Welder Specialist III	09	\$ 37,548.00	Field Operations/Trades
Welder Specialist IV	11	\$ 43,796.00	Field Operations/Trades